DEPARTMENT OF THE NAVY

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NEW ORLEANS, LA 70146-5200

COMNAVAIRPACINST 1525.1B/
COMNAVAIRLANTINST 1525.1B/
COMNAVSTKAIRWARCENINST 1525.1/
COMNAVAIRESFORINST 1542.3B/
NAVAIRPAC N832
NAVAIRLANT N83E
NSAWC N77
NAVAIRESFOR N33

10 FEB 1998

COMNAVAIRPAC INSTRUCTION 1525.1B/ COMNAVAIRLANT INSTRUCTION 1525.1B/ COMNAVSTKAIRWARCEN INSTRUCTION 1542 . 3B/ COMNAVAIRESFOR INSTRUCTION 1542 . 3B

Subj: STRIKE FIGHTER TRAINING PROGRAM

Encl: (1) Strike Fighter Training Program Organization Chart

- (2) Strike Fighter Training Program Executive Steering Committee
- (3) Strike Fighter Training Program Advisory Group
- (4) Strike Fighter Training Program Working Groups
- 1. <u>Purpose</u>. To provide guidance, delineate procedures and assign responsibilities for the implementation and conduct of the Strike Fighter Training Program (SFTP). This is a complete revision and should be reviewed in its entirety.
- 2. <u>Cancellation</u>. COMNAVAIRPACINST 1525.1A/COMNAVAIRLANTINST 1525.1A/COMNAVAIRESFORINST 1542.3A.
- 3. <u>Discussion</u>. The SFTP program is a training concept designed to provide the infrastructure and support systems necessary for standardized and enhanced training at the fleet aircrew level. The goal is to increase flight crew readiness and war fighting capabilities while achieving training economy and efficiency. The SFTP is the initial model for the Air Combat Training Continuum (ACTC) and consists of three pillars: the Strike Fighter Tactics Instructor (SFTI) program, which provides a cadre of formally trained instructors tasked to implement and administer the SFTP at the squadron and Type Wing weapons school levels; the Strike Fighter Weapons and Tactics (SFWT) syllabus, a comprehensive weapons and tactics syllabus that provides a framework for unit level training and sets standards of tactical proficiency and combat readiness; and the Strike Fighter Training System (SFTS), a computer based, networked training system with the architecture, equipment and

COMNAVAIRPACINST 1525.1B/ COMNAVAIRLANTINST 1525.1B/ COMNAVSTKAIRWARCENINST 1525.1/ COMNAVAIRESFORINST 1542.3B/

- c. SFTS Program Model Manager is NSAWC N77. SFTS includes the technology, materials, organizational structure and inherent processes that must be integrated to provide:
- (1) Effective program management and oversight that prioritizes and approves requirements and allocates resources;
- (2) A syllabus and courseware development process and repository that produces and delivers high quality training materials to fleet aviators;
- (3) A tracking system that quickly, easily and accurately identifies and manages flight crew SFWT status;
- (4) An evaluation system that accurately assesses and reports flight crew performance and identifies training strengths and deficiencies;
- (5) A distributed training network that provides connectivity between the weapon school and squadrons locally, between the various weapon schools country-wide and between deployed squadrons (CV/CVNs, overseas shore bases) and weapon schools.
- d. Training and Readiness Integration Program Model Manager is CNAP N832. The T&R Working Group will review the SFWT syllabus and T&R matrix and combine them into a performance based training and readiness assessment document. The objective will be to firmly link resource requirements with readiness achieved using a set of training and readiness events that include measurable results. Appropriate guidance will be promulgated via Aviation Type Commander instruction.

6. Responsibilities

a. Aviation Type Commanders/NSAWC

- (1) Obtain and allocate SFTP resources.
- (2) Provide liaison, when required, with other services and agencies to facilitate conduct of the SFTP.
- (3. Provide support, liaison and coordination for the SFTP ${\tt ESC/PAG/Working}$ Group process.

b. COMNAVAIRPAC N8

(1) Act as model manager (CNAP N832) for the integration of SFWT syllabus events into the F/A-18 and F-14 training and readiness matrices.

c. NSAWC N7

- (1) Maintain an SFTI course that will produce qualified SFTI's to meet fleet requirements.
- (2) Allocate and announce, via message, SFTI quotas based on squadron (active and reserve) and Type Wing Weapons Schools manning requirements.

COMNAVAIRPACINST 1525.1B/ COMNAVAIRLANTINST 1525.1B/ COMNAVSTKAIRWARCENINST 1525.1/ COMNAVAIRESFORINST 1542.3B/ 10 FFR 1998

g. Commanding Officer, Type Wing Weapons Schools/CVWR 20 Operations Officer

- (1) Establish a Subject Matter Expert (SME) Program that will support the SFWT syllabus and SFTS. Liaison with NSAWC N7 regarding SME and Training Team requirements.
- (2) Advise Type Wing Commander/COMCVWR 20 during the applicant selection process on the applicants' past performance and potential to fulfill the duties of an SFTI.
- (3) Monitor the progress of all Type Wing/CVWR 20 aircrew in the SFWT syllabus via squadron SFTI/training officers.
 - (4) Produce standardized flight evaluation debrief forms and maintain a record of STAN-EVAL flight debriefs.
 - (5) Produce and distribute academic and flight syllabus materials in conjunction with NSAWC N7 in support of the SFTS.
 - (6) Act as model manager for the F/A-18 SFWT syllabus (CO, SFWSL). Collect F/A-18 related SFWT syllabus change recommendations for presentation to the SFWT working group. Co-chair SFWT working group during SFTP PAG meetings.
 - (7) Act as model manager for the F-14 SFWT syllabus (CO, SWATSLANT). Collect F-14 related SFWT syllabus change recommendations for presentation to the SFWT working group. Co-chair SFWT working group during SFTP PAG meetings.

Deputy

Deputy

Chief

Chief of Star

Distribution:

(PACFLT only, unless otherwise indicated)

CNO (N889) A3

CHNAVPERS (PERS 43) A5

Type Wing Commanders 42E2

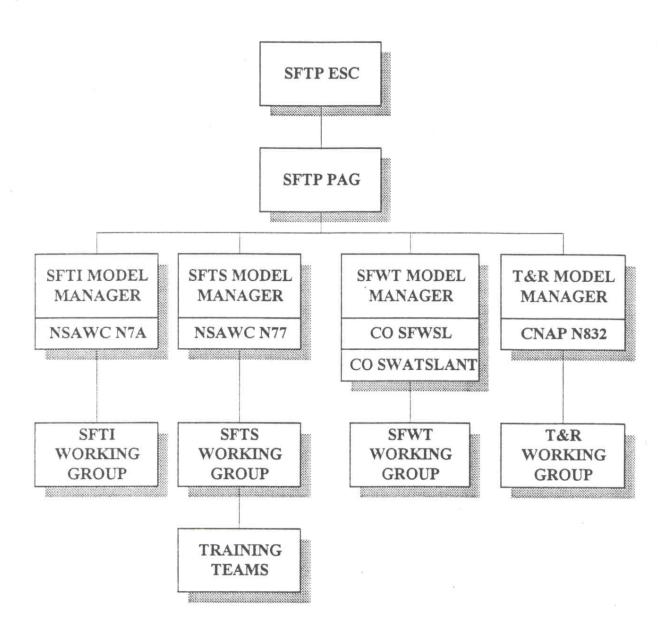
Carrier Air Wing 42J2

Fighter Squadron 42L2

42GG2 Strike Fighter Squadron and Detachments

COMNAVAIRPA NST 1525.1B/ COMNAVAIRLA INST 1525.1B/ COMNAVSTKAIRWARCENINST 1525.1/ COMNAVAIRESFORINST 1542.3B 10 FFF 1998

Strike Fighter Training Program Organization



COMNAVAIRT CINST 1525.1B/ COMNAVAIR ATINST 1525.1B/ COMNAVSTKAIRWARCENINST 1525.1/ COMNAVAIRESFORINST 1542.3B 10 FEB 1998

SFTP EXECUTIVE STEERING COMMITTEE

(ESC)

Purpose. SFTP oversight and resource coordination.

Responsibilities.

- SFTP executive management
- · Final approval for SFTP requirements and policy
- · Obtain and allocate resources for SFTP
- · Approve SFTP organization
- · Approve SFTP organizational roles and responsibilities
- · Conduct SFTP status review at least annually
- Provide recommendations to the Air Board, NATSAG and NATSAG ESC as appropriate

Chairmen. (Primary Voting Members)

CNAP N8

CNAL N8

CNARF N8 NSAWC N7

Additional Voting Members.

CSFWP

CSFWL

CFWL

CO, MAWTS-1

COMCVW

COMCVW

Advisory Members.

N889F PMA-205

PMA241

PMA-265

Product. Host SFTP ESC chairman will submit a joint Aviation Type Commanders/NSAWC summary message.

COMNAVATORCINST 1525.1B/
COMNAVAL ANTINST 1525.1B/
COMNAVSTKAIRWARCENINST 1525.1/
COMNAVAIRESFORINST 1542.3B
10 FEB 1998

SFTP PROGRAM ADVISORY GROUP

(PAG)

Purpose. SFTP program management and decision making.

Responsibilities.

- · Validate and forward SFTP training requirements
- Validate and forward SFTS hardware/courseware requirements
- · Validate and approve SFWT syllabus and curriculum
- SFTI syllabus review and candidate selection
- Convene at least semi-annually

Chairmen. (Primary Voting Members)

NSAWC N7 CO, SFWSP CO, SFWSL CO, SWATSLANT

Additional Voting Members.

CNARF N88 CNAP N832 CNAL N83E MAWTS-1

VFA-106 VFA-125 VF-101 VMFAT-101

Fleet CO Fleet CO

Advisory Members.

N889F2 PMA-205 PMA241 PMA-265

CNAP N82 CNAL N8 NAWC-WD NAWC-TSD

<u>Product</u>. Host SFTP PAG chairman will submit a joint summary message and present results to the SFTP ESC.

SFTP WORKING GROUPS

Purpose. SFTP daily program management and execution.

Responsibilities.

- · SFTS development
- SFTI production
- SFWT administration
- · Courseware training requirements
- · Courseware resource requirements
- · Courseware development and production
- · Courseware standardization
- Courseware distribution
- · Coordinate joint efforts of SMEs, educational specialists and ISD personnel

SFTS Working Group.

Model Manager: NSAWC N77

Members:

CNAP N832 CNAL N83E CNARF N88 SFWSP

CEMCI

SWATSLANT

MAWTS-1 N889F PMA-205 VX-9

SFWT Working Group.

Model Manager: NSAWC N77

Members:

CSFWP CSFWL

CFWP

SFWSP

SFWSL

SWATSLANT

N889F VFA-106

VFA-125

VF-101

VMFAT-101 CVWR 20

FLEET REP

SFTI Working Group.

Model Manager: NSAWC N7A

Members:

COMNAVAIRPACINST 1525.1B/
COMNAV RLANTINST 1525.1B/
COMNAV KAIRWARCENINST 1525.1/
COMNAVAIRESFORINST 1542.3B
10 FEB 1988

CSFWP

CSFWL

CFWL

SFWSP

SFWSL

SWATSLANT

CVWR 20

FLEET REP

Training & Readiness Working Group.

Model Manager: CNAP N832

Members:

CNAL N83E CNARF N88 CNAP N831

CNAP N831 CNAL N83D CSFWP

CSFWL

CFWL

CNA

SFWSP

SFWPL

SWATSLANT

<u>Product</u>. The SFTP Working Group Model Managers will present their respective working group's issues, findings and recommendations to the PAG.